

Performance Management Overview

The Performance Management Review (PMR) is a quarterly reporting requirement that assesses the overall health (Military and civilian training and deployability, BASOPS performance measures and cost initiatives) of the Garrison. IMA and IMA-Europe require the Garrisons to collect, analyze, and report this data on a quarterly basis. Once this data is collected, it is briefed by the PAIO POCs (and their functional staff) to the BSB/ASG Commanders/XOs. The Garrison Commander (ASG Commander) then briefs the IMA-Europe Region Director.

The full PMR is composed of 4 components - **Quarterly Training Brief (QTB)**, **Command Initiatives**, and **Productivity Improvement Review (PIR)** Initiatives and the **Garrison Mission Essential Task List (METL)**.

The abbreviated PMR is composed of 3 components - **Quarterly Training Brief (QTB)**, **Command Initiatives**, and **Productivity Improvement Review (PIR)** Initiatives.

The full and abbreviated PMR's are alternated each quarter.